

## CURRICULUM VITAE

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Nationality: German      e-mail: frauke.vonbieberstein@iop.unibe.ch  
Family status: married, two children      ORCID: 0000-0002-2935-0974

### EDUCATION

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01/2005 – 08/2010 Habilitation, *WHU – Otto Beisheim School of Management*, Germany  
03/2002 – 12/2004 Dissertation, *WHU – Otto Beisheim School of Management*, Germany  
10/1996 – 05/1999 Diplom (equiv. MSc) in Economics, *University of Bonn*, Germany  
10/1994 – 07/1996 Vordiplom (equiv. BSc) in Economics, *University of Konstanz*, Germany

### EMPLOYMENT HISTORY INCLUDING CURRENT POSITION(S) AND INSTITUTIONAL RESPONSIBILITIES

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10/2021 – Present Director and Full Professor (Ordinaria), Institute for Organization and Human Resource Management (IOP), *University of Bern*, Switzerland  
09/2010 – 09/2021 Director and Associate Professor (Extraordinaria), Institute for Organization and Human Resource Management (IOP), *University of Bern*, Switzerland  
04/2010 – 09/2010 Interim Professor (Vertretungsprofessorin) for Personnel Economics, Chair of Prof. Dr. Matthias Kräkel, *University of Bonn*, Germany  
01/2008 – 03/2010 Assistant Professor (Juniorprofessorin) for Organization Theory, *WHU – Otto Beisheim School of Management*, Germany  
04/2009 – 05/2009 Visiting Scholar, *Toulouse School of Economics*, ARQADE, France  
08/2008 – 12/2008 Visiting Scholar, *Toulouse School of Economics*, ARQADE, France  
10/2004 – 12/2007 Senior Research Assistant, *WHU – Otto Beisheim School of Management*, Germany  
10/1999 – 09/2004 Consultant, *McKinsey & Company*, Germany (with leave of absence for doctorate)

### APPROVED RESEARCH PROJECTS

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06/2021 – 06/2023 “Understanding moral transgressions”, IOP-Förderverein with Prof. Dr. Eberhard Feess  
01/2021 – 12/2021 “The use of language and pro-environmental behavior”, Special funding from the Faculty of Business, Economics, and Social Sciences, University of Bern with Prof. Dr. Thomas Breu, Dr. Andrea Essl, Dr. Adrian Gadiant-Brügger, and Dr. Stephanie Moser  
01/2008 – 09/2017 “The dynamics of reference-dependent preferences”, Schumpeter Fellowship, Principal Investigator, Volkswagenstiftung with Prof. Dr. Andreas Hack  
01/2010 – 12/2012 “Understanding organizations – The complex interplay of incentives and identity”, Deutsche Forschungsgemeinschaft/Agence National de la Recherche with Prof. Dr. Emmanuelle Auriol, Prof. Dr. Roberta Dessi, Prof. Dr. Guido Friebel, and Dr. James Tremewan